



# Curious about care



Researchers at the University of York have developed a new, online recruitment quiz, called 'Curious about Care'.

The quiz shows real-world care dilemmas and asks candidates how they would respond to test their values and attitudes.

The Curious about Care quiz has been rigorously evaluated.

This evaluation was conducted with over 250 individuals, spanning care workers and those from the general workforce.

## WHAT DID THE EVALUATION TELL US?



### IMPROVES PERCEPTIONS

Care workers who completed the quiz said it was a realistic portrayal of the job.



People who score well on the test tend to be more kind, considerate and compassionate. They also tend to have a more flexible and creative nature.

### REALISTIC



People without experience in care work had improved perceptions of the job after completing Curious about Care.

[curiousaboutcare.org.uk](https://curiousaboutcare.org.uk)

### RELIABLE

Curious about Care is 'psychometrically robust': meaning it gives valid and reliable measurement.



People who score well have values closely aligned to person-centred care.

### EASY TO COMPLETE

People found Curious about Care to be straightforward to complete.



People who score well tend to have the highest job satisfaction.

