

### BACKGROUND

Growing numbers of people living with dementia also have social care needs. Many live at home, supported to live independently by care workers.

### THE PROBLEM



Finding people suited for care work is challenging.

**Technical skills can be learned, but care workers also need to have the right values and attitudes for care.**

Detecting 'values' during recruitment is difficult.

### A SOLUTION?

**Researchers have developed a new, online recruitment quiz, called 'Curious about Care'.**

The quiz shows real-world care dilemmas in which values are being tested

Candidates are asked how suitable different actions would be.



### THE RESEARCH

**There are key research questions still to answer**

'What values matter most to people living with dementia?'

'How do employers use *Curious about Care*'?

Do those scoring well on *Curious about Care* provide better care?



### OUR PARTNERS



**Project duration:**  
January 2023-July 2025

1

#### Which values?

Experts by experience will lead work to prioritise the key values for dementia care

2

#### Design

New scenarios will be created illustrating these values being stretched

3

#### Implementation

Homecare organisations will adopt 'Curious about Care' as part of their recruitment process

4

#### Evaluation

The research will examine how well Curious about Care works during recruitment

5

#### Action

Curious about Care will be made freely available to employers of care workers

